

---

## JMS Procurement Policy

JMS Co., Ltd. and JMS Group Companies (hereinafter "JMS") will procure goods which respect compliance of laws and regulations and consideration to environments and human rights, and contribute to realize a sustainable society, based on its corporate mission: "To be a bridge for the people who give and seek medical care, and to bring a smile to people by contributing to a healthy and better life."

1. JMS will ensure stable procurement of goods and services with assured quality and safety to provide safe and secure medical care and to contribute to the efficiency and burden reduction of medical care.
2. JMS conducts procurement activities with high compliance awareness while complying with laws and regulations.
3. JMS conducts fair and transparent business transactions. JMS does not permit bribery, corruption, extortion, embezzlement, or any similar misconduct. Furthermore, JMS does not select or exclude specific suppliers for unfair reasons in its procurement activities.
4. JMS commits to respecting human rights, environmental conservation and health and safety in its procurement activities.
5. JMS does not procure conflict minerals such as tantalum, tin, tungsten, and gold that may cause human rights violations, environmental destruction, corruption, or conflict in conflict-affected and high-risk areas.
6. In its procurement activities, JMS recognizes its suppliers as its partners who grow together, regardless of company size. JMS appropriately selects reliable suppliers who are able to meet the specified requirements for procured goods and services, and aim to establish good and stable relationships. JMS requires its suppliers to understand and cooperate in complying with "Sustainable Procurement Guidelines", and procure after determining their suitability through continuous investigation and verification.